



John Vanderkin, President

As president of Employers Overload, John is responsible for the overall operations of the company. While his core areas of focus include strategic growth planning, adoption of technology, and integration of new opportunities, at John's core is a commitment to helping people succeed. Within Employers Overload, he is known for his open communication style, and he is respected for his unique ability to quickly read people's strengths and subsequently employ those strengths in a way beneficial to both sides of the staffing equation. His "focus on the people and the numbers will follow" business philosophy has helped Employers Overload develop a reputation as the company that goes the extra mile to deliver a wide range of workforce services.

John's commitment to an open and relatable communication style and facility with conflict resolution was nurtured through several management positions. Throughout his work history, he has often been instrumental in dissolving communication barriers and building bridges between seemingly conflicting teams. Previously, he was a general manager for Iron Mountain, a global information management company that relied on Employers Overload for its staffing needs. Prior to his tenure at Iron Mountain, John was a business manager and director of operations for Enovation Graphic Systems, where he was responsible for business development, process improvement, *and* bringing competitors together during acquisitions.

A strong respect for the core values, responsiveness, and integrity of the Employers Overload team led John to join the company in 2009. From day one, John demonstrated an incredible drive to succeed and a tremendous work ethic, often working 16-hour days to ensure on-time completion of projects. His ability to provide outstanding communication and leadership ensured his team was always up to speed and accountable for meeting all contract requirements.

As the company expands, John remains committed to functioning as an advocate for both workers and businesses and to helping businesses across the nation both develop viable workforces and nurturing work environments.